



HR Solution for Dynamics CRM

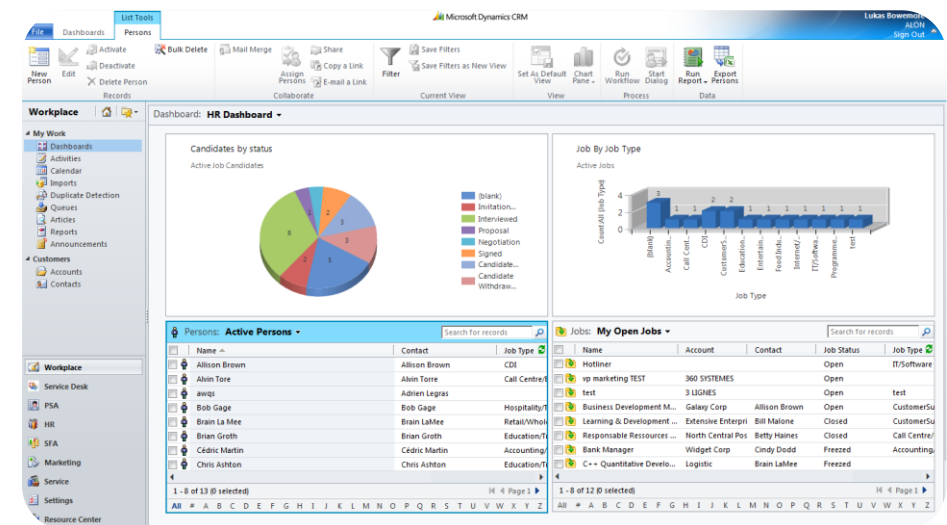
FocusLive HR Solution for Dynamics CRM™ provides organizations a comprehensive solution to manage their complete recruitment and employee lifecycle.

FocusLive HR Solution for Dynamics CRM allows you to manage the entire recruitment process with the purpose of covering vacancies in the company and creating a talent pool of candidates. The solution allows supervision of all the stages in the process, from vacancy notification to the first contact with the candidate via tests and interviews, evaluating the appraisal results and candidate approval / hire.

Comprehensive Candidates Management solution

FocusLive HR candidates management module allows your recruiting team to quickly locate, track, and manage the best applicants for each open position. The solution enables you to build and manage complex relationships with potential candidates, identify candidates through multi-level searches and engage with them to build a reserve of potential recruits. FocusLive HR Solution for Dynamics CRM enables you to complete a wide range of activities:

- Manage candidates with communication tools
- Uploading resumes and pictures
- Manage career details and experience
- Manage language specification for potential placement
- Store documents that relevant to the candidate
- Full candidate communication history



Benefits:

Deliver the most intuitive user experience for managers & HR professionals to recruit candidates and efficiently operate day-to-day processes.

Flexible Recruitment solution:

- Reduce your recruitment costs
- Improves your time to recruit
- Complete, integrated and easy to use
- Effectively generating candidates
- Candidates & Vacancy management
- Integrated with core CRM processes
- Reduced administration

Organize, manage and grow your business:

- Manage the entire recruitment process
- Enhances candidate experience
- Manage all the attached documents for candidate / employee record
- Displaying candidate profile from Facebook and LinkedIn
- Search candidate by specific key words
- Building a talent pool of candidates
- Create and manage job vacancies
- International mobility for a job

Recruitment process from a single business place

Offering CRM functionality as an extension of Microsoft Office Outlook, you can manage your e-mails, appointments, tasks and contacts from a single business application. In conjunction with the Recruitment module you can manage your job vacancies and profiles all from within one place and ensure your recruitment lifecycles are as short as possible.

Critical to your business success!!

Giving you the means to identify top candidate. It streamlines and standardizes the interviewing process and enables equitable treatment for all candidates and hires. Making it easy to maintain information regarding skills, work history, education, and more, with query tool that enable you to match candidates with the criteria for open positions.

Built on Dynamics CRM Platform Available on V4.0 and 2011

One of the key benefits of implementing the FocusLive HR Solution for Dynamics CRM is the automation and integration Dynamics Platform which brings all the platform advantages such as reporting, dashboards, flexible customization, excel and pivot generation in real time etc.

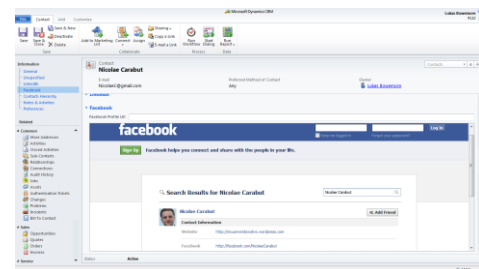
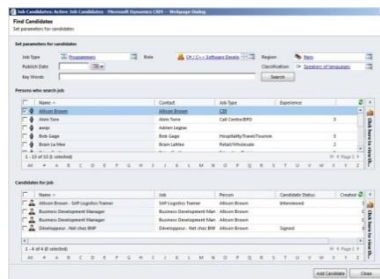
Strong security model

The FocusLive HR Solution for Dynamics CRM is built on a strong security model that gives your employees access only to the vacancies that they are assigned to, rules and policies can be set to hide private employee information only to the relevant personnel .

Manage Vacancy Lifecycle

With FocusLive HR solution you can create and define candidate vacancy and manage these vacancies through the entire recruitment lifecycle as well as setting up expiry dates. FocusLive HR Solution also offers you the opportunity to record job vacancy data associated with candidates.

By providing overview information on the candidate vacancy, your recruiting team can operate more effectively and efficiently, saving time and money for your organization.

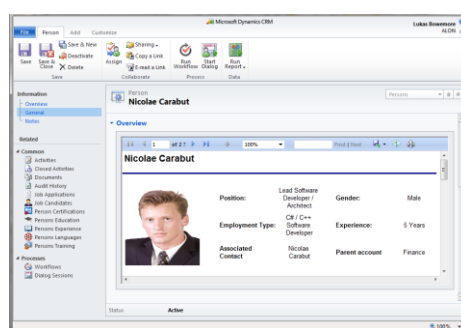


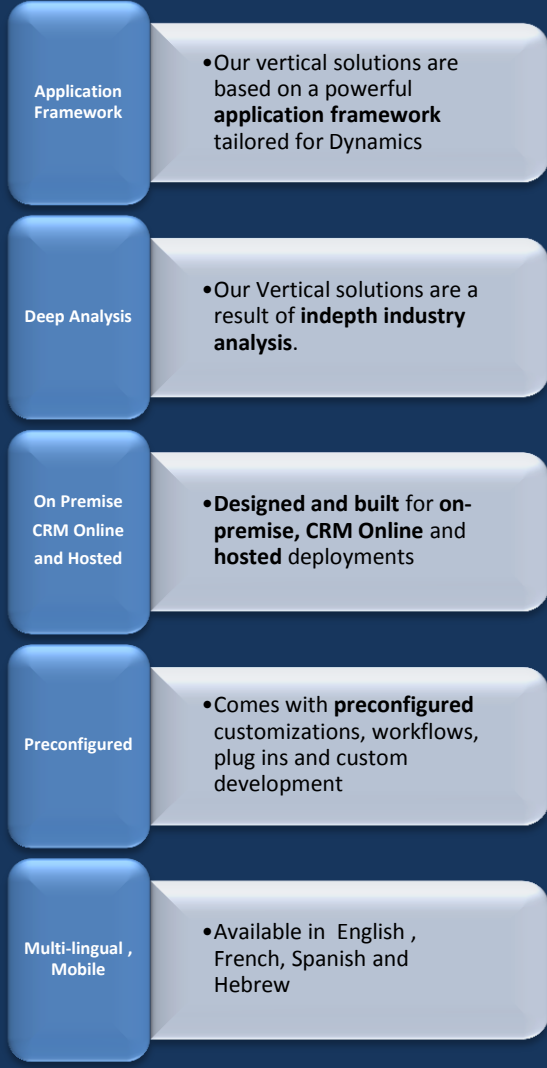
Monitor all stages of the recruitment process

Managing your entire recruitment process with Focuslive HR solution enables you to match a candidate to vacancies, measure the adaptability of candidates by analyzing candidate resume using different criteria's such as skills, education, professional experience and more, combined candidate search using different filters, search candidate using key words etc'. Furthermore you can track and record any activity that takes place in respect of the vacancy and the candidate.

A complete view of the requirements process displaying by graphical dashboards views with filtering capability, allows you to view details more quickly.

Maintaining your candidate and vacancy database with the ability to match vacancies to candidates allows you to manage the entire process of locating candidates in one place - FocusLive HR module.





Company Profile

FocusLive is a software solution factory dedicated to building on-premise and Software as a Service (SaaS) Industry-specific (Vertical) solutions and Add-ons based on the Microsoft Dynamics CRM platform. Our solutions are distributed globally to Microsoft customers through a strong partner network.

We are leading provider of medium size and enterprise-level customers for industry specific CRM and XRM solutions, powered by Microsoft dynamics CRM. With Focus Live solutions you will be able to offer a wide range of dedicated Dynamics CRM solutions to your customers. Focus Live industry specific solutions are designed to quickly and easily get businesses up and running on Microsoft Dynamics CRM - whether it's On Premise, CRM Online, on demand or hybrid delivery models.

Our FocusLive industry solutions offering is a unique and powerful delivery model that combines industry knowhow and best practices with advanced Dynamics CRM knowledge and expertise.

Our solutions:

FocusLive Service Desk For Dynamics CRM

Advanced service platform that provides the tools needed to increase customer satisfaction by increasing the visibility of process productivity using SLA modules, a self-service portal, collaboration and knowledge sharing, and analysis tools. The FocusLive Service Desk can be also used for internal IT Helpdesk.

FocusLive Professional Services Automation (PSA) Solution For Dynamics CRM

FocusLive PSA is a powerful solution targeted to service companies that manage projects and need the ability to track and bill employee's professional hours and expenses. The solution offers the ability to manage projects, phases, track planned and actual hours, control employee utilization, control and approves timesheet and expense reports. The solution offers a variety of UI interfaces for employees through employee portal and outlook integration.